

DETAILS OF FAMILARISATION OF INDEPENDENT DIRECTORS
DURING THE FINANCIAL YEAR 2016-17

S.No.	Name of Independent Director	Subject matter of familiarization	No. of programmes attended by Independent Director		No. of hours spent by Independent Director	
			FY 2016-17	Cumulative till date	FY 2016-17	Cumulative till date
1	Mr. P. K. Khaitan [Appointed in 2015]	<ul style="list-style-type: none"> • Operations review and benchmarking, CSR initiatives and progress of various projects/activities, enterprise risk management plan. • Sustainability initiatives, product(s) launch and brand familiarization, transfer of shares to Investor Education and Protection Fund, the Legal Metrology Act, 2009, dealers financing initiative. • New products familiarization, the Securities and Exchange Board of India guidance note on the performance evaluation of Board, Committees and Directors, strategies to accelerate growth of the refractory business, Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015. 	3	4	3	4

2	Mr. D. N. Davar	<ul style="list-style-type: none"> • Operations review and benchmarking, CSR initiatives and progress of various projects/activities, enterprise risk management plan. • Ind AS, expansion projects, Cash and profit distribution strategies. • Sustainability initiatives, product(s) launch and brand familiarization, transfer of shares to Investor Education and Protection Fund, the Legal Metrology Act, 2009, dealers financing initiative. • New products familiarization, the Securities and Exchange Board of India guidance note on the performance evaluation of Board, Committees and Directors, strategies to accelerate growth of the refractory business, Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015. 	4	6	4	6
3	Mr. V. P. Sood	Same as 2 above	4	6	4	6
4.	Mrs. Sudha Pillai [Appointed in 2015]	Same as 2 above	4	5	4	5

